Chevo Consulting LLC - Climate Change 2023



C0. Introduction

C_{0.1}

(C0.1) Give a general description and introduction to your organization.

Chevo is a Management Consulting company who partners with clients to help them Change and evolve. Since our founding in 2002, Chevo has helped organizations set their strategic visions, using our extensive knowledge, methodologies, and best practices to assist them in achieving their goals. Chevo provides services to help our clients with their organization, portfolio, and programs. These services include strategic planning, requirements analysis, acquisition management, capital planning, project management, organization change, and implementation oversight. Chevo has five defined Service Areas: Strategic, Acquisition, Portfolio, Project, and Financial Management; providing industry experts, best practices, methodologies, processes, and templates to assist our clients.

C_{0.2}

(C0.2) State the start and end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

Reporting year

Start date

January 1 2022

End date

December 31 2022

Indicate if you are providing emissions data for past reporting years

No

Select the number of past reporting years you will be providing Scope 1 emissions data for <Not Applicable>

Select the number of past reporting years you will be providing Scope 2 emissions data for <Not Applicable>

Select the number of past reporting years you will be providing Scope 3 emissions data for <Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, another unique identifier, please specify (SAM.gov Unique Entity Identifier)	H3UEVKGGU2A4

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C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual or committee	Responsibilities for climate-related issues		
Chief Executive Officer (CEO)	Has total oversight of all climate-related issues, as the CEO and Managing Member of the LLC.		
President	Has operational oversight of all climate-related issues and managing Chevo's climate programs.		

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item Governance mechanisms Scope of board-level issues are integrated oversight		board-level	Please explain
Scheduled – some meetings	Reviewing and guiding the risk management process		The board oversees the overall Risk Managment process and program for Chevo, which climate is a part of. The board has an annual meeting to discuss corporate activity for the prior year and plans for the upcoming year. Ensuring Chevo is being climate friendly and adhering to all policies, laws, and sustainability trends is important.

C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	have competence on climate-related	competence of board		Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row	No, but we plan to	<not applicable=""></not>	Important but not an	Both board members have knowledge of climate-related issues, but are not considered experts in the field, due to the
1	address this within the		immediate priority	nature of Chevo's business as a Management Consulting firm to the US government that focuses on Financial and IT
	next two years			Program Management. We plan to become more competent, as climate and sustainability are vital to the world.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Position or committee

President

Climate-related responsibilities of this position

Assessing climate-related risks and opportunities

Coverage of responsibilities

<Not Applicable>

Reporting line

CEO reporting line

Frequency of reporting to the board on climate-related issues via this reporting line

Annually

Please explain

We discuss climate-related issues at our annual board meetings. If any climate-related issues or need for strategy emerge during the year, we hold unscheduled meetings to address.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, not currently but we plan to introduce them in the next two years	

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	1	
Medium-term	2	5	
Long-term	5	20	

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

As a Management Consulting firm that provides Financial and IT Program Management services for the US Government, climate changes have a very minimal impact on our organization. Those impacts are more related to those of any person, such as ensuring our world and life can sustain in the future.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Medium-term

Description of process

At our annual board meeting, we discuss the current state of climate-related risks and issues as they relate to our business and society. If a climate-related risk or issue is identified, we obtain detailed information and conduct an analysis of the climate impact to the world and the financial costs to mitigate the risk and proceed accordingly.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Legal Relevant, always included We always ensure we abide by the law. Market Not evaluated		We always ensure we are abiding by current regulations.
		As a consulting firm, upcoming regulations typically don't affect us.
		As a company that uses a lot of Information Technology, we want to ensure that we are aware of sustainability regulations in relation to technology.
		We always ensure we abide by the law.
		Our reputation is very important to us. Thus, we ensure we are operating in a climate conscience manner.
Chronic physical	Not evaluated	

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

C2.3b

(C2.3b) Why do you not consider your organization to be exposed to climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Primary reason Please explain		Please explain
R	ow Risks exist, but none with potential to	Risk exists inasmuch as a federal agency alters business decisions based on climate policy, but that doesn't substantially impact our business model as we adjust our
have a substantive financial or strategic services based on client needs. E.g., an agency may make an internal decision against any given project based on an environm and will apply to work on other projects that agency decides to pursue.		

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

C2.4b

(C2.4b) Why do you not consider your organization to have climate-related opportunities?

	Primary	Please explain
	reason	
Row	Not yet	As a federally designated "small business" consulting company for the federal government, our work is dictated by what federal agencies decide they need. These opportunities can be based on
1	evaluated	climate-related decisions within that agency, and we may help facilitate that work, but our primary objective is not to only go for work related to climate policy. Outside of this, as a business we
		have helped successfully facilitate a work-from-home policy across the board for our employees.

C3. Business Strategy

C3.1

(C3.1) Does your organization's strategy include a climate transition plan that aligns with a 1.5°C world?

Row 1

Climate transition plan

No, and our strategy has not been influenced by climate-related risks and opportunities

Publicly available climate transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your climate transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your climate transition plan (optional)

<Not Applicable>

Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world and any plans to develop one in the future <Not Applicable>

Explain why climate-related risks and opportunities have not influenced your strategy

We are a small consulting business; our clients are federal government agencies. We do not produce a physical product; we don't own any buildings/fleets of vehicles/etc., that would potentially impact the climate and require such assessments. We engage federal clients based on their needs, i.e., what projects they need help with. To the extent that we can make internal changes to reduce climate-related risk, we have facilitated and implemented a work-from-home policy that reduces employee carbon footprints.

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	related scenario analysis to inform	Primary reason why your organization does not use climate- related scenario analysis to inform its strategy	
Row 1	No, and we do not anticipate doing so in the next two years	Other, please specify	We are a small consulting business; our clients are federal government agencies. We do not produce a physical product; we don't own any buildings/fleets of vehicles/etc., that would potentially impact the climate and require such assessments. To the extent that we can make internal changes to reduce climate-related risk, we have facilitated and implemented a work-from-home policy that reduces employee carbon footprints.

C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
Row 1	No, and we do not plan to in the next two years	<not applicable=""></not>

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year? No target $\,$

C4.1c

(C4.1c) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

	Primary reason	Five-	Please explain
		year	
		forecast	
Row	Other, please specify (We are a designated small business in management consulting for	N/A	We will continue to be a small business working in management consulting for federal clients and do
1	federal clients; we do not have any physical output nor industry-level use (e.g., ownership of		not anticipate a change in business model that would merit a focus on an emissions target (e.g.,
	buildings/vehicle fleets) that qualifies for such an assessment.)		beginning production of a physical product that would merit such an assessment).

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year? No other climate-related targets

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*		
Implementation commenced*		
Implemented*	2	150
Not to be implemented		

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Transportation Teleworking

Estimated annual CO2e savings (metric tonnes CO2e)

00

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

U

Investment required (unit currency – as specified in C0.4)

0

Payback period

<1 year

Estimated lifetime of the initiative

16-20 years

Comment

Initiative category & Initiative type

Transportation Employee commuting

Estimated annual CO2e savings (metric tonnes CO2e)

50

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

U

Investment required (unit currency - as specified in C0.4)

20000

Payback period

No payback

Estimated lifetime of the initiative

16-20 years

Comment

We pay up to \$150 per month for each employee to use public transportation.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Employee engagement	Our teleworking and public transportation initiatives incent people not to drive their personal vehicles.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

No

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

Yes

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

Given the type of business we are--a designated small business in management consulting for federal clients--we do not have any physical output nor industry-level use (e.g., ownership of buildings/vehicle fleets) that would merit such an assessment. We did successfully implement a work-from-home policy for our employees, reducing personal emission levels, but we do not have any emissions as it relates to our business model.

Scope 2 (location-based)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

We successfully implemented a work-from-home policy for our employees, reducing personal emission levels.

Scope 2 (market-based)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 1: Purchased goods and services

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 2: Capital goods

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Λ

Comment

N/A

Scope 3 category 4: Upstream transportation and distribution

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

^

Comment

N/A

Scope 3 category 5: Waste generated in operations

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 6: Business travel

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 7: Employee commuting

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

We successfully implemented a work-from-home policy for our employees, reducing personal emission levels.

Scope 3 category 8: Upstream leased assets

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 9: Downstream transportation and distribution

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 10: Processing of sold products

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

Ω

Comment

N/A

Scope 3 category 11: Use of sold products

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 12: End of life treatment of sold products

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 13: Downstream leased assets

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 14: Franchises

Base year start

January 1 2022

Base year end

December 31 2022

Base year emissions (metric tons CO2e)

0

Comment

N/A

Scope 3 category 15: Investments Base year start January 1 2022 Base year end December 31 2022 Base year emissions (metric tons CO2e) Comment N/A Scope 3: Other (upstream) Base year start January 1 2022 Base year end December 31 2022 Base year emissions (metric tons CO2e) Comment N/A Scope 3: Other (downstream) Base year start January 1 2022 Base year end December 31 2022 Base year emissions (metric tons CO2e) 0 Comment N/A C5.3 (C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. Other, please specify (N/A) C6. Emissions data C6.1 (C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e? Reporting year Gross global Scope 1 emissions (metric tons CO2e) 0 Start date <Not Applicable> End date <Not Applicable> Comment N/A

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are not reporting a Scope 2, location-based figure

Scope 2, market-based

We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

Comment

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

<Not Applicable>

Scope 2, market-based (if applicable)

<Not Applicable>

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

N/A

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Capital goods

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Upstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output

Waste generated in operations

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Business travel

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output. Any business travel related to our clients is negligible, as our employees are primarily based near clients.

Employee commuting

Evaluation status

Not evaluated

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We are a small business; we do not have a sizeable commuter base and as we have successfully implemented a work-from-home policy (where applicable), we've reduced employee commuting while subsidizing mass transit.

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Use of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not own any franchises as we are a small business in management consulting.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

N/A

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our business model is management consulting; we have no physical product output, nor do we own any buildings/fleet vehicles, etc., that would merit assessing an emissions output.

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

Λ

Metric denominator

Please select

Metric denominator: Unit total

0

Scope 2 figure used

Location-based

% change from previous year

0

Direction of change

No change

Reason(s) for change

Please select

Please explain

This question is not applicable to our business model.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

No

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/area/region.

Country/area/region	Scope 1 emissions (metric tons CO2e)
United States of America	0

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
As a consulting firm, we have 0 Scope 1 emissions.	0

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/area/region.

Country/area/region Scope 2, location-based (metric tons CO2e)		Scope 2, market-based (metric tons CO2e)	
United States of America	0	0	

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
As a consulting firm, we have 0 Scope 1 emissions.	0	0

C7.7

(C7.7) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? This is our first year of reporting, so we cannot compare to last year

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	No
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired electricity	<not applicable=""></not>	0	110	110
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>	0	110	110

C8.2g

(C8.2g) Provide a breakdown by country/area of your non-fuel energy consumption in the reporting year.

Country/area

United States of America

Consumption of purchased electricity (MWh)

Consumption of self-generated electricity (MWh)

0

Is this electricity consumption excluded from your RE100 commitment?

<Not Applicable>

Consumption of purchased heat, steam, and cooling (MWh)

0

Consumption of self-generated heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

<Calculated field>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	No emissions data provided
Scope 2 (location-based or market-based)	No emissions data provided
Scope 3	No emissions data provided

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? No, we are waiting for more mature verification standards and/or processes

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years C11.2 (C11.2) Has your organization canceled any project-based carbon credits within the reporting year? C11.3 (C11.3) Does your organization use an internal price on carbon? No, and we do not currently anticipate doing so in the next two years C12. Engagement C12.1 (C12.1) Do you engage with your value chain on climate-related issues? No, we do not engage C12.1e (C12.1e) Why do you not engage with any elements of your value chain on climate-related issues, and what are your plans to do so in the future? Our partners are other consulting firms like us, with a minimal carbon footprint. C12.2 (C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process? No, but we plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

No, we have assessed our activities, and none could either directly or indirectly influence policy, law, or regulation that may impact the climate

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement? No, but we plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your external engagement activities are consistent with your climate commitments and/or climate transition plan

We are starting the reporting process this year, and will be further developing this process in the coming year.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate Other, please specify (Based upon our business, we don't need to influence policies, as they have minimal, if any, impact.)

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate Based upon our business, we don't need to influence policies, as they have minimal, if any, impact.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

No publications with information about our response to climate-related issues and GHG emissions performance

Status

<Not Applicable>

Attach the document

<Not Applicable>

Page/Section reference

<Not Applicable>

Content elements

<Not Applicable>

Comment

C12.5

(C12.5) Indicate the collaborative frameworks, initiatives and/or commitments related to environmental issues for which you are a signatory/member.

		Describe your organization's role within each framework, initiative and/or commitment
Row	We are not a signatory/member of any collaborative framework, initiative and/or commitment related to environmental	<not applicable=""></not>
1	issues	

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	No, but we plan to have both within the next two years	<not applicable=""></not>	<not applicable=""></not>

C15.2

 $(C15.2)\ Has\ your\ organization\ made\ a\ public\ commitment\ and/or\ endorsed\ any\ initiatives\ related\ to\ biodiversity?$

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, and we do not plan to do so within the next 2 years	<not applicable=""></not>	<not applicable=""></not>

C15.3

(C15.3) Does your organization assess the impacts and dependencies of its value chain on biodiversity?

Impacts on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

Dependencies on biodiversity

Indicate whether your organization undertakes this type of assessment

No and we don't plan to within the next two years

Value chain stage(s) covered

<Not Applicable>

Portfolio activity

<Not Applicable>

Tools and methods to assess impacts and/or dependencies on biodiversity

<Not Applicable>

Please explain how the tools and methods are implemented and provide an indication of the associated outcome(s)

<Not Applicable>

C15.4

(C15.4) Does your organization have activities located in or near to biodiversity- sensitive areas in the reporting year?

No

C15.5

(C15.5) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	No, and we do not plan to undertake any biodiversity-related actions	<not applicable=""></not>

C15.6

(C15.6) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.7

(C15.7) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
No publications	<not applicable=""></not>	<not applicable=""></not>

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1		Please select

Submit your response

In which language are you submitting your response? English

Please confirm how your response should be handled by CDP

l l	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms